

Ingoa Māori

mā te Rainbow Network

our journey so far

OUR VALUES WORKSHOP

'Chosen family' is a concept we are familiar with. It is a joy and a relief to be with people who know and understand. You don't have to justify who you are, you know you have a space, a home. It amplifies inclusiveness if you can bring and celebrate your whole-self

If we embrace the growth and diversity of everyone then we all learn and grow, bringing us back to the strength of our community

Rainbow network – if it's done properly (building the whare), we will adapt so that everyone has a safe space, a home where they can thrive

*Celebrating differences –
not just the Rainbow
network but a shining light
for everyone*

*How do we support people
building an understanding,
create a safe environment
for people to learn.
Including the inclusion of
people as allies?*

*Building a whare that provides
shelter for everyone no matter who
you are, you can access the whare*

*Build the kerb cut effect into our
mahi. Doing things or building
things the right way benefits
everybody*

*Your vulnerability is okay because harakeke is woven. In
this sense we are supported as we support and care for
the mana of others. Being courageous, can also mean
being vulnerable, but what matters is our people and the
strength of our connections*

*He aha te mea nui o te ao? – he tangata, he tangata, he
tangata!*

OUR IDENTITY WORKSHOP

Unification of people of all backgrounds that bring us together!

Link us more closely with the feeling of whanaungatanga that is hard to define in other languages

Make sure our name is broad and encompassing – there is a specific identity but it is more than that. Core values are important

I see it as a signpost for people on the outside of our network, who are wanting to understand who are we. We are a welcoming place, a place of belonging and respect

pulling it all together

WHANAUNGATANGA

This is us, banded together, coming together and better together. Like harakeke our strands are diverse and the bond that connects us to one other, to our allies and to our wider community strengthens us all. We welcome you to this chosen whānau and we celebrate bringing your whole-self to work – Wairua, Hinengaro, Tinana, Whānau, and recognise that we are all richer for it. It is okay to feel vulnerable within (NETWORK NAME) because harakeke is woven

and here it is



WHIRIA TE TĀNGATA
weave the people together

There was a strong sense that this group wants to ensure that Fire and Emergency NZ is a safe and welcoming place where people can be their genuine-self

It reflects the values, especially whanaungatanga and the importance of connecting to one another.

'Weave the people' reflects a continuous journey and is not necessarily an end state. Moreso, a constant state of connecting and supporting people

Harakeke is woven and can be used in many ways. To provide shelter, to create a net which echos the values and purpose of the network

Whiria te Tāngata is embedded in te Ao Māori and is a whakataukī.

He aha te mea nui o te Ao? He tāngata, he tāngata, he tāngata



WHIRIA TE TĀNGATA
weave the people together