



WHAKARATONGA IWI

**FIRE**  
**EMERGENCY**

NEW ZEALAND

# HĀWERA VOLUNTEER FIRE BRIGADE

Recruit Station Induction



## Timetable

Week 1	Week 2	Week 3	Week 4
Parade, Station tour, Presentation: SHW, What we do, expectations, Paperwork.	Parade, Presentation: Uniform & Training.	Parade, Vehicle Checks, Recruit Training	Parade, Vehicle Checks, Recruit Training
Week5	Week 6	Week 7	Week 8
Parade, Vehicle checks, Recruit Training	Parade, Vehicle checks, Recruit Training	Parade, Induction review, paperwork and GP visit check	Parade, Vehicle checks, Recruit Training

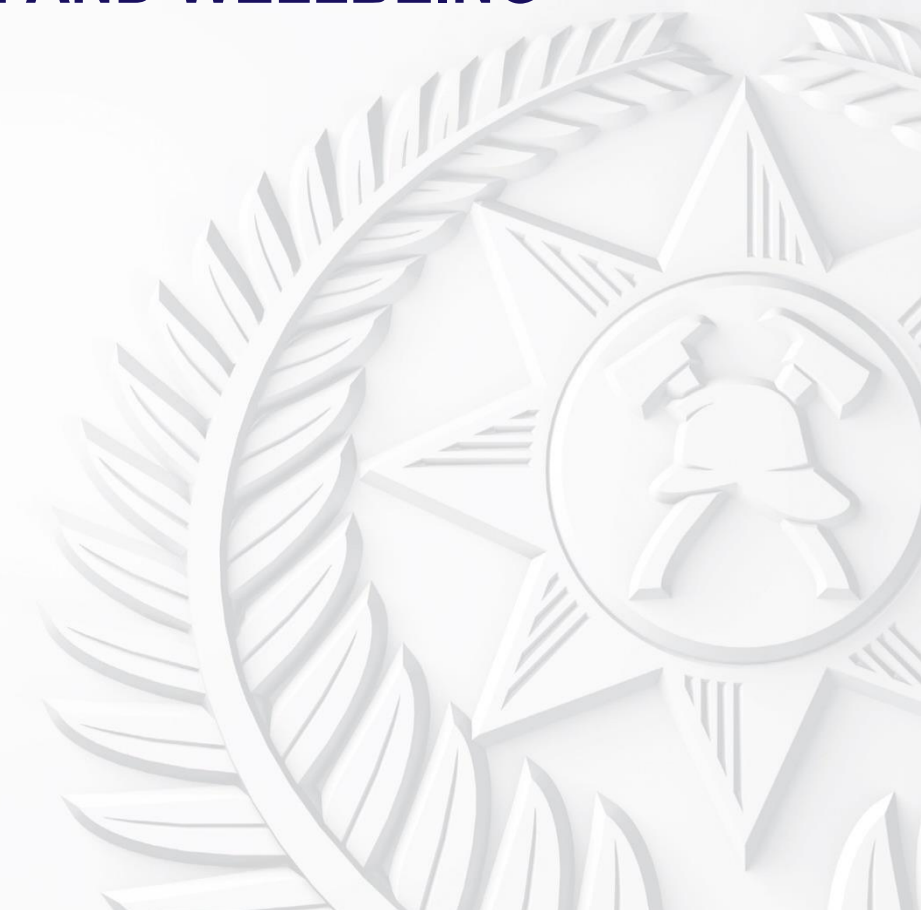


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# SAFETY HEALTH AND WELLBEING



## Station Safety

- Manual call point location
- Station evacuation procedure & assembly point
- First aid kit and AED
- Smoking/Vaping
- Station specific safety concerns
- Wet Floor sign
- If the siren goes
- When responding to station



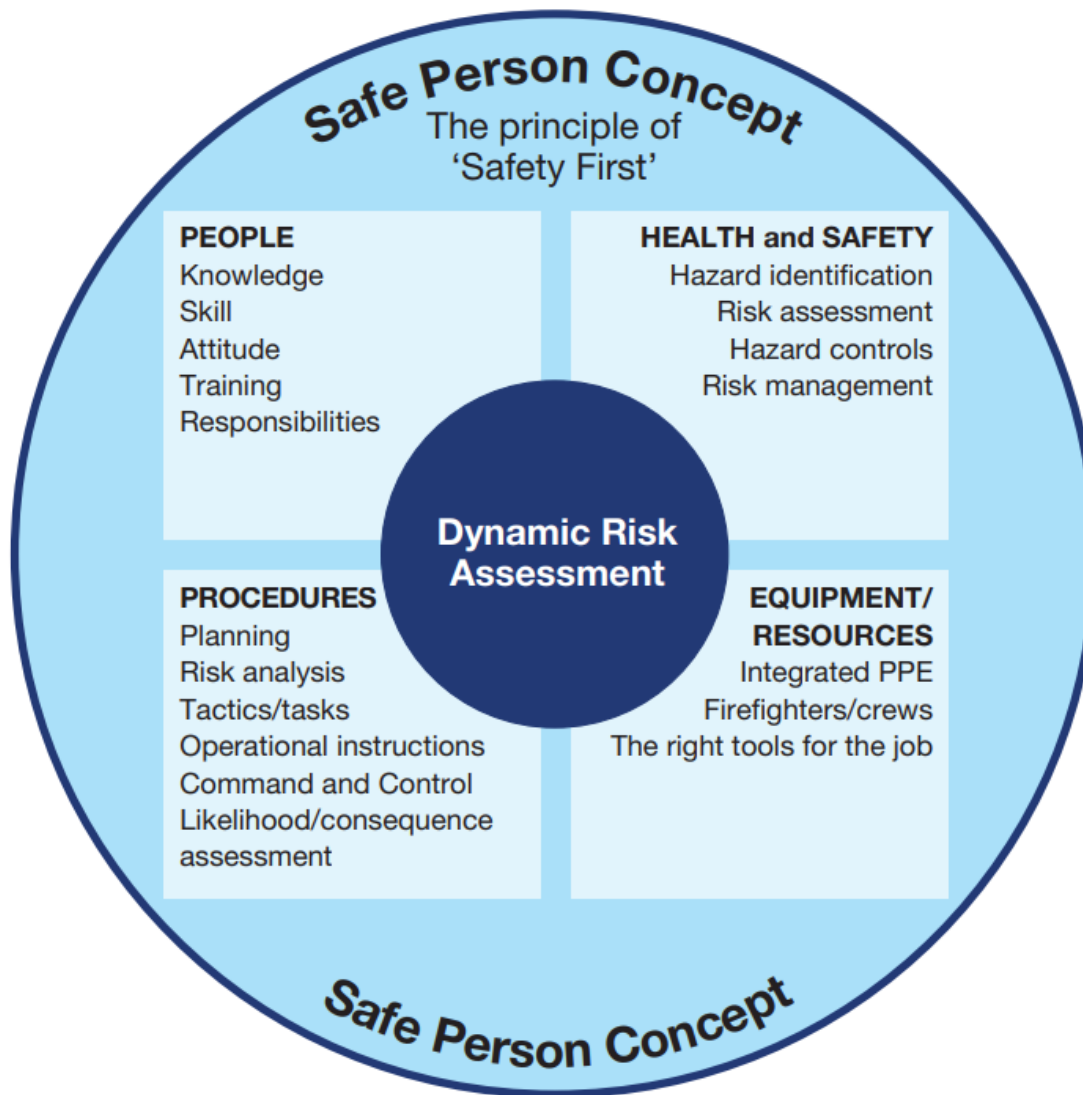


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# THE SAFE PERSON CONCEPT





# Wellbeing

- Peer Support
- Vitae
- District and Region Contacts
- Safe@Work
- Tikanga Māori & Pacific Island People based support services
- WFENZ
- Welfare Society
- External support services



## Station facilities

- Kitchen
- Canteen
- Playground
- BBQ
- Showers
- Gym
- Trailer
- Mini-Mac

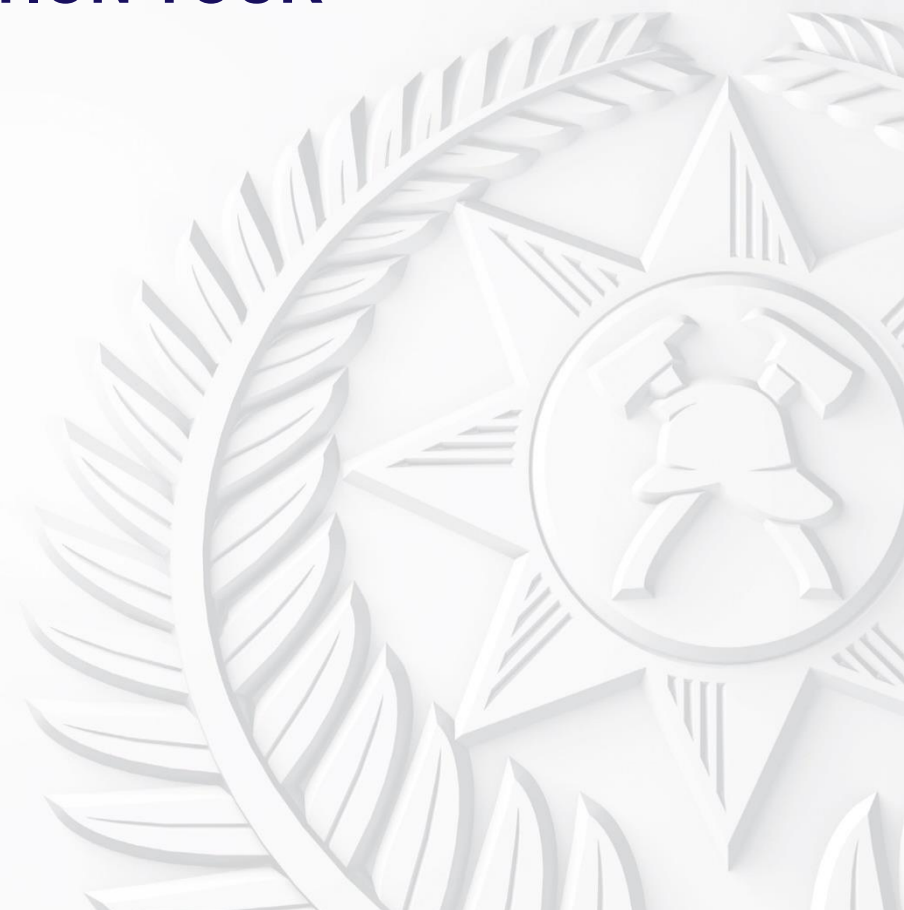


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# BREAK FOR STATION TOUR







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# WHAT WE DO



# Get Firewise and Home Fire Safety Visits



The *Get Firewise* programme is a strong educational tool (for 5–7-year-olds) with many benefits for schools and communities developing life-long fire safe behaviours.

- Help your brigade to run the programme and keep your community safe.



Home Fire Safety Visits are a key tool to engage with your community, particularly the elderly and at-risk groups.

- Come along and help make your community firesafe by: Checking smoke alarms, helping families make escape plans, and help families to minimize risks in their homes from fire.

**Contact:** Chris Linders (SACRR Taranaki) 027 253 7410  
[chris.linders@fireandemergency.nz](mailto:chris.linders@fireandemergency.nz)

# Expectations and Responsibilities

**Training: Monday night minimum of 66% attendance.  
How to put in Leave.**

**Calls: Availability expectations, frequency and duration  
- Be available when on duty watch. If going to be unavailable organise cover and fill out leave forms**

**Cleaning roster, watch system and holiday duties.**

# Behaviour and Appearance

Behavioural expectations

- As a member of the brigade
- When in uniform

Appearance – neat and tidy

- Safety



## Paperwork

- GP visit
- Police Check
- Joining Application
- Induction Pack

Recruitment process

3-6 month trial period





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